

The performance appraisal of veterinarians in different veterinary clinics in Basra governorate/Iraq

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Abstract
This study intended to evaluate the performance appraisals (PAs) of veterinarians in Al Dear, Al Hartha, Abu Alkhasib, Shat Alarab, Safwan, Al Qurna, Al Mdainah, Imam Sadiq, Imam Qaim and Al Zubair, veterinary hospitals and clinics in Basra governorate. One hundred thirty six (136) participants were included in this test. The participants consisted of 43, 43 and 17 of old, new and resident veterinarians respectively, and 23 and l0 of fourth and third year veterinary students respectively / college of veterinary medicine / Basra University. The results of this study revealed that Abu Alkhasib veterinary clinic showed the highest percentage 66.15% in response to the questions of the survey, whereas the resident veterinary doctors' category revealed the higher percentage 64.82 in response to questions and accuracy. In addition, 4th year veterinary student revealed the higher and accurate response in compare to 3rd year. In conclusion, this study showed the importance of PA in the evaluation of career of veterinarians and its future advantages on the performance of the veterinarians.

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